

For employers and scheme trustees

Key lifestyle fund due diligence report

Update on how our key workplace lifestyle funds have performed Quarter four 2024



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Introduction

This document details our current lifestyle process and goes on to report on the key drivers of world markets in the most recent quarter. The report then explains the progress of some of our key actively managed and blended lifestyle funds during the growth stage of the lifestyle process: the Universal Lifestyle Collection, the Cautious Lifestyle fund, the Balanced Lifestyle fund, the Dynamic Lifestyle fund and the Ethical Lifestyle fund. Finally, this report outlines the performance of our key passively managed lifestyle funds.

Please note all performance data shown in this report is sourced from FE fundinfo, unless otherwise stated. This communication is for scheme trustees and employers only. It mustn't be distributed to, or relied on, by customers or any other persons.

The information in this report is a factual review of performance only and shouldn't be taken as a recommendation or advice. The information in this report is correct to the best of our knowledge at the time of writing. Markets and funds change constantly, so the information it contains may have changed by the time you read this.

The value of the funds in this report may go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest. For risks associated with each fund, please view the fund fact sheet via the 'Fund prices and information' page on our website and selecting 'Other fund ranges'.



About lifestyling

The funds in this investment report show your scheme's default lifestyle fund during its 'Growth' stage. The following table shows the lifestyle fund and the underlying fund that it invests directly into.

Lifestyle fund	Underlying fund
Universal Lifestyle Collection	Universal Balanced Collection
Balanced Lifestyle	Mixed fund
Ethical Lifestyle	Ethical fund
Dynamic Lifestyle	Global fund
Cautious Lifestyle	Distribution fund
Balanced Passive Lifestyle	Balanced Passive
Stakeholder Default	Growth Tracker (Annuity Target)
GPP Default	Growth Tracker (Annuity Target)
Aegon BlackRock 50/50 Equity and Bond Tracker Lifestyle	Aegon BlackRock 50/50 Equity and Bond Tracker
Aegon BlackRock 50/50 Global Equity Tracker Lifestyle	Aegon BlackRock 50/50 Global Equity Tracker
Aegon BlackRock 75/25 Equity and Bond Tracker Lifestyle	Aegon 75/25 Equity and Bond Tracker
Aegon BlackRock Consensus Lifestyle	Aegon BlackRock Consensus

How do the funds work in the lifestyle stage?

The lifestyle stage starts some years* before the start of your member's target retirement year and recognises that their priorities may change as retirement approaches. It assumes they'll buy an annuity, to provide themselves with an income (pension) for life (or a specified number of years), when they retire.

Some years before they're due to retire; we'll progressively start switching their investment mainly into long gilts (UK government bonds) and other types of fixed interest with the aim of giving them more certainty about the level of annuity they'll be able to buy when they retire.

We'll also move some of their pension pot into cash in the final year or two years* of their investment.

*Please note, the lifestyle stage varies for each fund and the chart below is for illustration purposes only. Please see the individual factsheets for more information.

Retirement

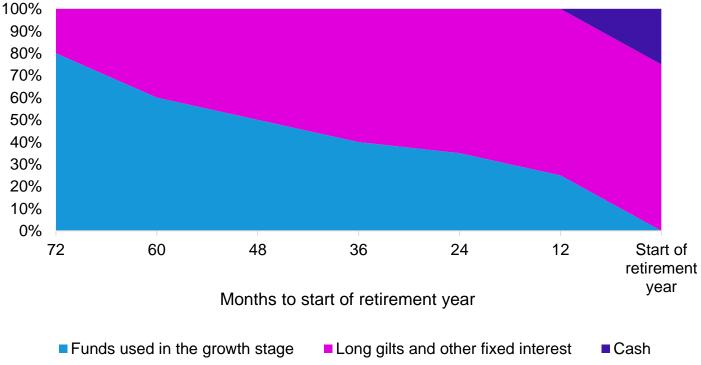
If investors don't buy an annuity in their selected retirement year, they'll automatically be switched into a retirement fund. This keeps their asset allocation 75% invested mainly in long gilts and other types of fixed interest, and 25% invested in cash. They will remain in this fund until they tell us otherwise.

Our retirement funds are designed for short- term investing, where preserving the size of annuity members can buy is the priority. Returns may not keep pace with inflation.

Please remember, even though they're investing in a lifestyle fund they should still review their investments on a regular basis, particularly if their financial needs or personal circumstances change.

We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

Percentage of your fund



Why long gilts?

Long gilts are fixed-interest investments issued by the UK government with maturity dates of 15 years or more.

When annuity rates (which determine how much pension your scheme members will get per year) go down, the value of a pension pot that's invested in long gilts is likely to go up, and vice versa.

This means that if they invest in long gilts, the level of income they'll get at retirement is less likely to change dramatically if annuity rates move up or down just before they retire.

Long gilt values can go down as well as up. The relationship between long gilts and annuity rates isn't perfect and can be affected by other factors.

Why cash?

Moving into cash caters for a scheme member's tax-free cash entitlement.

They can choose how much of their cash entitlement they want to take, but our process assumes they'll take the maximum which, based on current legislation, is 25% of their pension pot.

Fund News

Changes to Universal Balanced Collection (UBC)

At the start of November, we made some changes to the UBC. The changes will happen in two stages. During stage one, in line with the fund objective, we removed some funds from the UBC and changed some of the other funds that the UBC invests in. We expect stage two to happen around the middle of 2025 and we'll be communicating this nearer the time.

Why we made these changes

We're making these changes to help the UBC meet its objectives and target improved outcomes for our customers. The changes aim to improve returns, increase diversification, enhance how Environmental, Social and Governance (ESG) considerations are used, and provide access to investment opportunities such as private markets. However, there's no guarantee the funds will meet their objectives. The value of an investment can fall as well as rise and isn't guaranteed.

You can read more information about this on our fund updates page.

Source: Aegon UK

Changes to Aegon's MI Workplace Savings fund range

On 5 November 2024, we made some changes to Aegon's MI Workplace Savings fund range. The underlying fund manager BlackRock closed the underlying investments the fund range uses. As a result, the fund range is no longer included in this report.

Read more information about this on our fund updates page.

Source: Aegon UK

Our climate roadmap

We have committed to transitioning our workplace default fund range to net-zero greenhouse gas (GHG) emissions by 2050.

Our climate roadmap provides an overview of our decarbonisation progress so far and our future milestones to reach net zero. Between 2020 and 2024, we reduced our workplace default funds' carbon footprint by 40% for scope 1 and 2 emissions* for listed equity and corporate fixed income. **

Our short-term targets now include:

- Reducing our default funds' footprint by another 14% between 2023 and 2026.
- Engaging via our asset managers with companies representing at least 70% of our financed emissions (scope 1, 2 and 3) through direct or collective engagement by 2025.
- Investing £500 million in climate solutions by 2026.

You can find out more about our climate roadmap, accompanying videos and other information on our approach to responsible investment on our website.

Climate data is supplied by MSCI and based on available funds and available scope 1 and scope 2 emissions reported, verified or estimated, for June 2024. It is likely to change notably in the coming years. Scope 1 emissions are direct GHG emissions that occur from sources owned or controlled by the reporting company. Scope 2 emissions are indirect GHG emissions from the generation of purchased or acquired electricity, steam heating or cooling consumed by the reporting company. Aegon UK's operational net-zero commitment covers our scope 1 and 2 emissions.

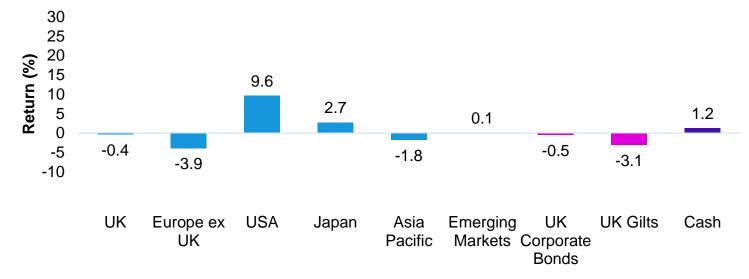
**Our target setting and methodologies are guided by the Paris Aligned Investment Initiative Net Zero Investment Framework 1.0. We monitor them annually and review them at least every two years. The targets might change as new data and information become available. Short- and medium-term emissions targets use a 2020 baseline and cover listed equity and corporate fixed income, representing 84% of our default funds, excluding cash.

Source: Aegon UK

Market Review – quarter four 2024

Equity returns were mixed over quarter four as the world focused on Donald Trump's victory in the November US election and began to look ahead to his stated policy priorities of tax cuts, deregulation, immigration controls and trade tariffs. **US** equities saw healthy gains in quarter four, comfortably outperforming other main regions, many of which could face challenges from potential US trade tariffs. **Japan** was one of the better performing regions outside the US, as the Prime Minister survived a snap general election and there were signs that interest rates will be maintained. Performance was muted from **Emerging Markets** amid concern that the region may suffer from US policy changes, though the Chinese government appeared to offer further commitment to economic support measures. **UK** and **Asia Pacific** equities both fell over the quarter, whilst **European** equities were a notable underperformer, suffering from poor economic data and political turmoil.

In **Fixed Income**, **UK government bonds** (gilts) were negative as investors determined that rate cuts were not likely to be as quick as previously anticipated, following Labour's October budget and signs of persistent inflation. **UK corporate bonds** also fell slightly over the quarter. **Cash** returns remained positive.



Investment Index

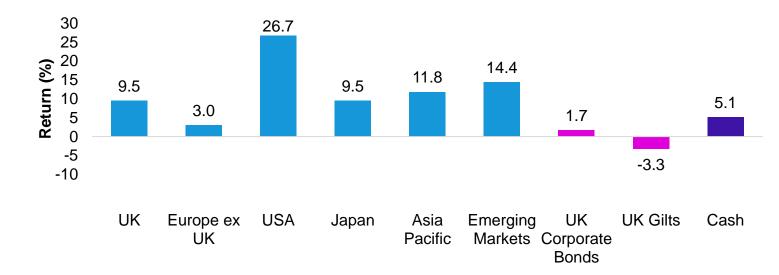
- UK equities FTSE All Share TR in GB
- Europe ex UK equities FTSE World Europe ex UK GTR in GB
- US equities S&P 500 TR in GB
- Japanese equities -TSE TOPIX TR in GB
- Asia Pacific equities FTSE Asia Pacific ex Japan GTR in GB
- Emerging Markets equities FTSE Emerging GTR in GB
- UK Corporate Bonds IBOXX UK Sterling Non-Gilts All Maturities TR in GB
- UK Gilts FTSE Actuaries UK Conventional Gilts All Stocks TR in GB
- Cash SONIA

Source: FE fundinfo, produced by Aegon. Charts compiled using total return indices to 31 December 2024. Figures in sterling so include the effect of currency fluctuations. Past performance isn't a reliable guide to future performance.

Major market performance over 12 months

Global equities performed positively over the 12-month period, continuing to be led by **US** equities and the technology sector. **Emerging Markets** and **Asia Pacific** equities were positive over the year, helped by the performance of Taiwan and China, which were boosted by technology stock performance and government stimulus respectively. **Japanese** equities performed well as a weak Yen improved exports. **UK** and **European** equities were also positive but remained in the shadow of strong US growth.

Fixed Income saw mixed returns across sectors. Returns were stronger for corporate bonds as global growth remained resilient, however government bonds struggled as investors pared back hopes for interest rate cuts. **UK government bonds** (gilts) underperformed as interest rates remained high and the October budget did little to please the bond market. **UK corporate bonds** saw marginal returns. **Cash** performed positively over the period.



Investment Index

- UK equities FTSE All Share TR in GB
- Europe ex UK equities FTSE World Europe ex UK GTR in GB
- US equities S&P 500 TR in GB
- Japanese equities -TSE TOPIX TR in GB
- Asia Pacific equities FTSE Asia Pacific ex Japan GTR in GB
- Emerging Markets equities FTSE Emerging GTR in GB
- UK Corporate Bonds IBOXX UK Sterling Non-Gilts All Maturities TR in GB
- UK Gilts FTSE Actuaries UK Conventional Gilts All Stocks TR in GB
- Cash SONIA

Source: FE fundinfo, produced by Aegon. Charts compiled using total return indices to 31 December 2024. Figures in sterling so include the effect of currency fluctuations. Past performance isn't a reliable guide to future performance.

Key events in the major markets over quarter four



In the **UK**, data released for quarter three showed no growth in the economy. Interest rates were reduced to 4.75% in November and kept at that rate in a split decision by the Bank of England's (BoE) Monetary Policy Committee at their December meeting. Consumer price inflation (CPI) was 2.6% in the 12-month period to November, up from 2.3% in the 12 months to October, and higher than France, Germany and the US. The unemployment rate was estimated at 4.3% in the period of August to October, representing a small increase on the quarter and the year. In October, Chancellor Rachel Reeves announced tax rises, further borrowing and increased government spending, in the first Labour budget since 2010.



In the **US**, the release of quarter three data showed the economy grew at a rate of 3.1% over the period. The Federal Reserve (the central bank) continued to cut interest rates during the quarter. There were two 0.25% cuts in November and December, which lowered the interest rate range to 4.25% - 4.5%. The Personal Consumption Expenditures (PCE) index (the Federal Reserve's preferred measure of inflation) increased to 2.4% in November, from 2.3% in October. In November, the Republican party won majorities in the Senate and the House of Representatives, and Donald Trump won a second term as President.



In **Europe**, data released over the period showed the region experienced a slight increase in growth with the Eurozone economy expanding by 0.4% in quarter three, up from 0.2% the previous quarter. The annual inflation rate increased to 2.2% in November, from a September low of 1.7%, mainly because last year's large drops in energy prices are no longer included in the calculation. The European Central Bank (ECB) continued to lower interest rates by 0.25% to 3.25% in October and 3.0% in December, as inflation stayed near the ECB target of 2% and economic growth remained weak. Political uncertainty continued across Europe with governments in France and Germany collapsing.



In **Japan**, data released over the period showed the economy grew by 0.5% year-on-year in quarter three, following two quarters of decline. November's CPI inflation rate of 2.9% continued to suggest the economy may have broken free from a prolonged period of deflation. The Bank of Japan continued to hold rates at 0.25% over the quarter, surprising some economists given inflation was above the 2% target. In October, new Prime Minister Shigeru Ishiba narrowly held onto power in the general election, although his Liberal Democratic Party lost the overall majority in parliament.



Asia Pacific markets saw negative performance over the quarter, with the exception of Taiwan. The Reserve Bank of Australia kept its interest rate unchanged at 4.35% over the period, despite inflation falling to its lowest level in three years, saying that underlying inflation pressures remained high.



Emerging Markets struggled in the fourth quarter of 2024 under the threat of potential US tariffs, with the two largest markets, China and India, falling across the period. Mexico is seen to be particularly vulnerable to tariffs, causing stock market weakness over the quarter, with the Peso falling against the US dollar by almost 20% since April 2024. Over the quarter, Emerging Market currencies saw the biggest fall against the US dollar in two years following the dollar's post-election surge in strength.



In **Fixed Income**, inflation rates across the main developed markets increased slightly, after reaching a low point in September 2024. The BoE, US Federal Reserve and the ECB continued to reduce interest rates. US and UK Government Bond yields increased over the quarter as expectations faded for further interest rate cuts in 2025. This affected returns as bond prices fall when yields increase. Corporate bonds delivered slightly better returns suggesting continued strong demand for higher yielding assets.

Source: Aegon UK Portfolio Management team, January 2025



Our key lifestyle default funds (growth stage) – blended solutions

Universal Lifestyle Collection (Universal Balanced Collection)

The Universal Lifestyle Collection (ULC) uses a two-stage investment process called lifestyling. In the early years (the growth stage) it invests wholly in the Universal Balanced Collection (UBC). The UBC invests in a mix of different funds, from different fund managers, offering a mix of active and passive fund management, which means it

doesn't rely on the performance of one manager or management style alone.

We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

How has the fund performed?

Fund	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Universal Lifestyle Collection (ULC)	2.7	11.8	2.9	5.8	6.7
ABI Mixed Investment 40% - 85% Shares pension sector median	0.9	8.3	2.1	4.2	5.6
ULC component funds:					
Aegon Diversified	2.4	12.2	2.8	5.7	n/a
Aegon AAM Multi Asset Credit Fund	1.3	8.6	3.5	5.7	7.1
Aegon AM Global Sustainable Sovereign Bond	-1.6	0.7	-3.4	n/a	n/a
Aegon BlackRock World ESG Insights Equity Fund*	n/a	n/a	n/a	n/a	n/a
	·	·	·	·	·

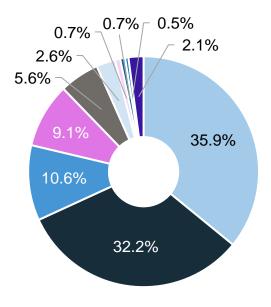
^{*}No performance information shown as fund was launched less than 12 months ago.

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Universal Lifestyle Collection invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American Equities
- International equities
- European equities
- Global fixed interest
- Alternative assets
- UK equities
- UK fixed interest
- Japenese equities
- Asia Pacific ex Japan equities
- Cash and others

Source: FE fundinfo, produced by Aegon UK. Figures may not add up to exactly 100% due to rounding.

Universal Lifestyle fund commentary covering quarter four 2024

The Universal Lifestyle Collection (ULC) returned 2.7% during the fourth quarter of 2024, outperforming the Association of British Insurers (ABI) Mixed Investment 40-85% Shares pension sector median return of 0.9%.

Where data was available, most of the component funds in the portfolio saw gains during the period. The Aegon Diversified fund, which makes up approximately 80% of the fund, saw the best performance with returns of 2.4% over the quarter. The Aegon AAM Multi Asset Credit fund had returns of 1.3% over the quarter and the Aegon AM Global Sustainable Sovereign Bond fund returned -1.6%. Government bond yields increased over the quarter as inflation rose slightly across most developed markets. This affected returns as bond prices fall when yields increase.

Our key lifestyle default funds (growth stage) – Active

Cautious Lifestyle (Distribution)

The Cautious lifestyle fund uses a two-stage investment process called lifestyling. It aims to perform better than its benchmark in the early years (the growth stage) and give you more certainty about the amount of pension you can buy via an annuity when you retire (the lifestyle stage). Growth stage: During the early years of your investment, the Cautious Lifestyle fund

aims to provide long-term capital growth by investing in a portfolio of global equities (shares) which typically deliver a yield higher than that generally available from investment in global equities. The fund also invests in global fixed interest securities (bonds) and in derivatives.

How has the fund performed?

Performance	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Cautious Lifestyle	-0.3	5.0	1.0	2.0	3.3
Benchmark*:	-0.5	5.0	0.1	2.1	3.3

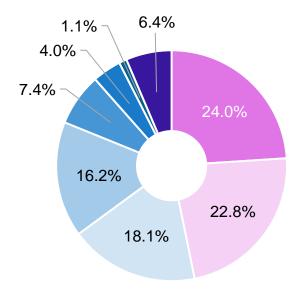
Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

^{*} This fund is currently measured against the ABI Mixed Investment 20%-60% Shares pension sector median.

Where the fund invests

In the growth stage, the Cautious Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- Global fixed interest
- UK fixed interest
- UK equities
- North American equities
- European equities
- Asia Pacific ex Japan equities
- Japanese equities
- Cash and others

Source: FE fundinfo, produced by Aegon UK. Figures may not add up to exactly 100% due to rounding.

Cautious Lifestyle (Distribution) fund commentary covering quarter four 2024

The fund returned -0.3% over the quarter, marginally above the benchmark return of -0.5%.

Within the equities portfolio, the fund's weighting towards a recovering UK (which the FTSE 250 is more correlated to) negatively impacted performance, as domestic facing sectors declined over the quarter. The fund's overweight position in housebuilders, for example, was weak as interest rate cuts started to be priced out of the market.

Within the fixed income portfolio, government bond yields went up, in part due to political volatility around the US election. Corporate bonds delivered slightly better returns. The fund saw strong performance from UK water holdings as a final regulatory determination was broadly viewed as positive for the sector. Elsewhere, a holding in East Japan Rail continued to perform well.

Source: Aegon Asset Management, January 2025

Balanced Lifestyle (Mixed)

The fund uses a two-stage investment process called lifestyling. It aims to perform better than its benchmark in the early years (the growth stage) and give you more certainty about the amount of pension you can buy via an annuity when you retire (the lifestyle stage). Growth stage: the fund aims to provide long-term capital growth by investing wholly in our Mixed

fund, which aims to produce returns greater than the ABI Mixed Investment 40-85% Shares sector median over the long term. It invests in a diversified portfolio of mainly UK equities (shares), but also overseas equities, fixed interest securities and cash.

How has the fund performed?

Performance	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Balanced Lifestyle	0.7	8.5	0.8	5.0	6.2
Benchmark*:	0.9	8.3	2.1	4.2	5.6

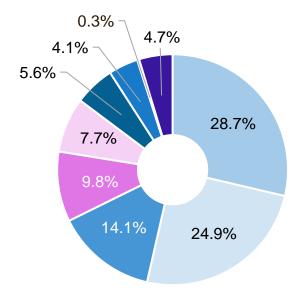
Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

*This fund is currently measured against the ABI Mixed Investment 40%-85% Shares pension sector median.

Where the fund invests

In the growth stage, the Balanced Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- UK equities
- European equities
- Global fixed interest
- UK fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- Global emerging market equities
- Cash and others

Source: FE fundinfo, produced by Aegon UK. Figures may not add up to exactly 100% due to rounding.

Balanced Lifestyle (Mixed) fund commentary covering quarter four 2024

The fund returned 0.7% over the quarter, underperforming the benchmark return of 0.9%. The allocation to equities negatively impacted the fund's performance over the quarter. The fund's positioning and stock selection within European and UK equities was the largest detractor to overall performance in relative terms during the quarter.

Source: Aegon Asset Management, January 2025

Dynamic Lifestyle (Global)

The fund uses a two-stage investment process called lifestyling. It aims to perform better than its benchmark in the early years (the growth stage) and give you more certainty about the amount of pension you can buy via an annuity when you retire (the lifestyle stage). Growth stage: the fund aims to provide long-term

capital growth by investing wholly in our Global fund, which in turn invests in several of our regional and specialist funds. The Global fund mainly invests in equities (shares) in a range of international companies but may also hold a small proportion in fixed income (bonds) and cash.

How has the fund performed?

Performance	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Dynamic Lifestyle	3.8	17.2	3.4	10.1	10.4
Benchmark*:	3.6	14.0	5.9	8.6	9.5

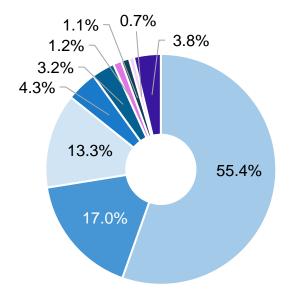
Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

*This fund is currently measured against the ABI Global Equities pension sector median.

Where the fund invests

In the growth stage, the Dynamic Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- European equities
- UK equities
- Asia Pacific ex Japan equities
- Japanese equities
- Global fixed interest
- Global emerging market equities
- UK fixed interest
- Cash and others

Source: FE fundinfo, produced by Aegon UK. Figures may not add up to exactly 100% due to rounding.

Dynamic Lifestyle (Global) fund commentary quarter four 2024

The fund returned 3.8% over the quarter, slightly outperforming the benchmark return of 3.6%.

Asset allocation within equities was flat. The largest detractors to performance were US and Asia Pacific (ex-Japan) equities, which were offset by European and Emerging Markets

equities. Stock selection, particularly certain US and European stocks, materially detracted from overall fund returns.

Source: Aegon Asset Management, January 2025.

Ethical Lifestyle (Ethical)

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it invests wholly in the Ethical fund, which aims to maximise its total return (the combination of income plus capital growth) by investing in equities (shares) and equity type securities of companies based in the UK, mainly conducting business in the UK or listed

on the UK stockmarket, which meet the fund's predefined ethical criteria. We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

How has the fund performed?

Performance	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Ethical Lifestyle	-3.2	6.8	-2.0	1.7	4.3
Benchmark*:	-0.4	9.5	5.8	4.8	6.2
ABI Sector*:	-1.9	7.7	3.1	2.8	5.0

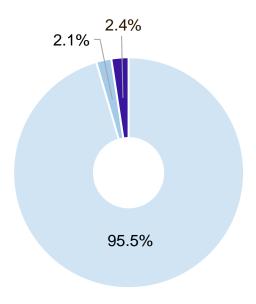
Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

*This fund is currently measured against the FTSE All-Share TR Index benchmark and the ABI UK All Companies pension sector median.

Where the fund invests

In the growth stage, the Ethical Lifestyle (Ethical) fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- UK equities
- North American equities
- Cash and others

Source: FE fundinfo, produced by Aegon UK. Figures may not add up to exactly 100% due to rounding.

We've committed to transitioning our default fund range to net-zero greenhouse gas emissions by 2050. Individual funds don't have net-zero targets. This fund will exclude or include investments based on responsible investment

criteria. As investors move towards their target retirement date, the amount invested in these types of holdings will change as a part of that process. You can read more about this in the fund factsheet on our website.

Ethical Lifestyle (Ethical) fund commentary covering quarter four 2024

The fund underperformed the benchmark over the period, returning -3.2% compared to the benchmark return of -0.4%.

Sector allocation was positive for fund performance, although this was offset by some of the stock selection. From an asset allocation perspective, the overweight in technology and lack of exposure to pharmaceuticals and mining added value. The fund's performance was negatively affected by higher weightings in industrials (namely construction, materials and support services) and real estate, and an underweight position in banks.

Whilst stock selection detracted from performance overall, holdings in software and computer services, and selective consumer-related sub-sectors performed positively. Key contributors in these areas included Trustpilot, Sage, Trainline and Watches of Switzerland Group. Detractors at the stock level were primarily driven by macro factors impacting markets, rather than negative news about specific stocks.

Source: Aegon Asset Management, January 2025.

Our key lifestyle default funds (growth stage) – Passive

In this section, you'll find information on the investment performance of the passive funds most commonly used as default funds by our corporate pension clients.

Balanced Passive Lifestyle

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it invests in our Balanced Passive fund. It's passively managed and invests mainly in UK and overseas equities (shares of companies), fixed interest investments (bonds) and cash. We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

How has the fund performed?

Performance	3 months (%)	12 months (%)	3 years (% a year)	5 years (% a year)	10 years (% a year)
Balanced Passive Lifestyle	1.4	8.8	3.1	4.9	6.2
Benchmark*:	0.8	8.1	1.6	3.9	5.3

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024.

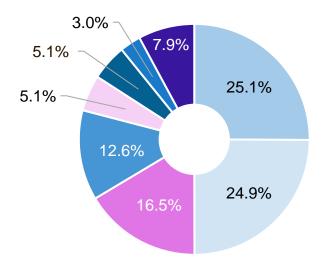
Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

*This fund is currently measured against the ABI Mixed Investment 40% - 85% Shares pension sector average.

Where the fund invests

This fund is passively managed, so it aims to broadly match the performance of the Association of British Insurers (ABI) Mixed Investment 40%-85% Shares sector average. The fund's performance may not always precisely track the average. For example, when market conditions offer particularly strong opportunities to actively managed funds, the fund's returns may be lower than the sector average.

The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- UK equities
- Global fixed interest
- European equities
- UK fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- Cash and others

Stakeholder Default

This fund uses a two-stage investment process. In the early years (the growth stage) it aims to grow savings over the long term by investing mainly (generally at least 65%) in global equities (company shares) with the remainder in bonds (corporate and/or government bonds) and/or cash. It's designed

to track the markets it invests in, so performance should be similar to those markets. We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

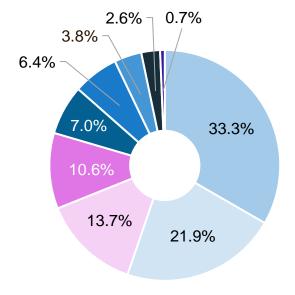
How has the fund performed?

Performance	3 months	12 months	3 years	5 years	10 years
	(%)	(%)	(% a year)	(% a year)	(% a year)
Stakeholder Default	1.8	8.7	2.8	4.6	6.2

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Stakeholder Default fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- UK equities
- UK fixed interest
- Global fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- European equities
- International equities
- Cash and others

GPP Default

This fund uses a two-stage investment process. In the early years (the growth stage) it aims to grow savings over the long term by investing mainly (generally at least 65%) in global equities (company shares) with the remainder in bonds (corporate and/or government bonds) and/ or cash. It's designed to track the markets it invests in, so performance should be similar to those markets. Six years before the start of your target retirement year (the lifestyle stage), we'll progressively start switching your investment

into our Annuity Target (Long Gilt and (in the final year) Cash fund, with the aim of giving you more certainty about the level of annuity you'll be able to buy when you retire and to cater for your maximum tax-free cash entitlement, currently 25% of your pension pot. We reserve the right to change our lifestyle funds. The fund is only available to Aegon Group Personal Pension planholders whose scheme started on or after 1 December 2008.

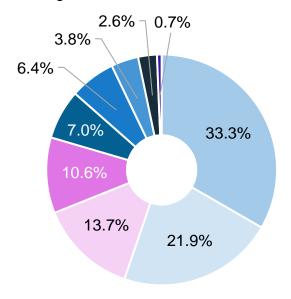
How has the fund performed?

Performance	3 months (%)	12 months (%)	•	5 years (% a year)	10 years (% a year)
GPP Default	1.7	8.7	2.7	4.6	6.2

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Stakeholder Default fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- UK equities
- UK fixed interest
- Global fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- European equities
- International equities
- Cash and others

Aegon BlackRock 50/50 Equity and Bond Tracker Lifestyle

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it aims for returns consistent with the markets it invests in by investing 50% in UK and overseas equities (shares) and 50% in gilts and sterling investment-grade corporate bonds

with maturity periods of 15 years or longer. We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

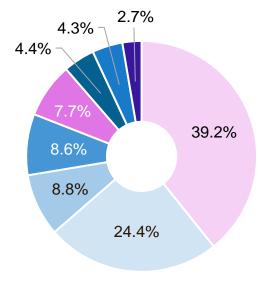
How has the fund performed?

Performance	3 months	12 months	3 years	5 years	10 years
	(%)	(%)	(% a year)	(% a year)	(% a year)
Aegon BlackRock 50/50 Equity & Bond Tracker Lifestyle	-2.8	-0.4	-5.5	-1.3	3.0

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Aegon BlackRock 50/50 Equity and Bond Tracker Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- UK fixed interest
- UK equities
- North American equities
- European equities
- Global fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- Cash and others

Aegon BlackRock 50/50 Global Equity Tracker Lifestyle

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it aims to provide returns consistent with the markets it invests in by investing in the Aegon BlackRock 50/50 Global Equity Tracker fund. This fund invests approximately 50% in

UK equities (shares) and 50% in overseas equities (excluding the UK). We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

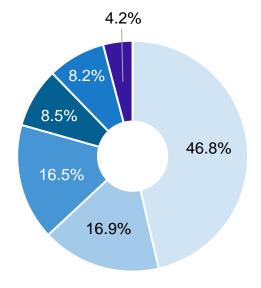
How has the fund performed?

Performance	3 months	12 months	3 years	5 years	10 years
	(%)	(%)	(% a year)	(% a year)	(% a year)
Aegon BlackRock 50/50 Global Equity Tracker Lifestyle	0.0	8.7	4.8	6.0	7.3

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Aegon BlackRock 50/50 Global Equity Tracker Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- UK equities
- North American equities
- European equities
- Japanese equities
- Asia Pacific ex Japan equities
- Cash and others

Aegon BlackRock 75/25 Equity and Bond Tracker Lifestyle

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it aims to provide returns consistent with the markets it invests in by investing wholly in the Aegon BlackRock 75/25 Equity and Bond Tracker fund, which invests approximately 75% in UK and overseas equities (shares) and the

rest in fixed interest securities (bonds). We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

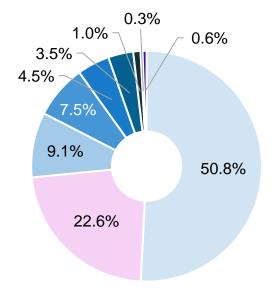
How has the fund performed?

Performance	3 months	12 months	3 years	5 years	10 years
	(%)	(%)	(% a year)	(% a year)	(% a year)
Aegon BlackRock 75/25 Equity and Bond Tracker Lifestyle	-2.3	3.0	-1.6	1.1	4.2

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Aegon BlackRock 75/25 Equity and Bond Tracker Lifestyle fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- UK equities
- UK fixed interest
- North American equities
- European equities
- Asia Pacific ex Japan equities
- Japanese equities
- Global emerging market equities
- Global fixed interest
- Cash and others

Aegon BlackRock Consensus Lifestyle

This fund uses a two-stage investment process called lifestyling. In the early years (the growth stage) it aims to match the performance of the ABI Mixed Investment 40-85% Shares pension sector average after charges by investing mainly in UK and overseas equities (shares),

fixed interest and cash. We review our lifestyle funds from time to time and may change how they work if we believe this to be in the best interests of investors.

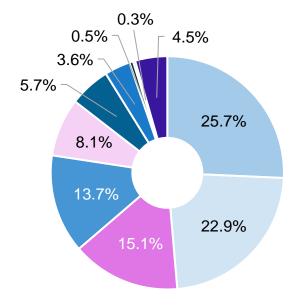
How has the fund performed?

Performance	3 months	12 months	3 years	5 years	10 years
	(%)	(%)	(% a year)	(% a year)	(% a year)
Aegon BlackRock Consensus Lifestyle	1.3	7.6	2.7	4.7	5.9

Source: FE fundinfo. Produced by Aegon. Figures in £s on a bid-to-bid basis, net of charges with gross income reinvested to 31 December 2024. Past performance is not a reliable guide to future performance. The value of investments can go down as well as up for a number of reasons, for example market and currency movements. Investors may get back less than they invest.

Where the fund invests

In the growth stage, the Aegon BlackRock Consensus fund invests in a mix of investments designed to grow an investor's pension. The chart below shows where the fund invested at an asset class and regional level, at 31 December 2024.



- North American equities
- UK equities
- Global fixed interest
- European equities
- UK fixed interest
- Japanese equities
- Asia Pacific ex Japan equities
- Global emerging market equities
- Property
- Cash and others

Workplace Target funds

We've designed this range in response to changing investment patterns and pension freedoms legislation. Investors now have more choice than ever before about how and when they take an income in retirement.



Flexible Target

- Universal Balanced Collection
- Adventurous Tracker
- Growth Tracker
- Balanced Tracker
- Ethical Managed



Annuity Target

- Universal Balanced Collection
- AdventurousTracker
- Growth Tracker
- Balanced Tracker



Cash Target

Growth Tracker

We review our workplace range of funds regularly to keep up-to-date with changing legislation and customer needs. We may change them if we believe it's in the best interests of investors.

Find out more about our Workplace Target funds on our website.





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